

Faculty Reviews		Maximum Score	Category Evaluation Score	Maximum Total 4	% effort
Teaching	<p>Baseline effort (meet university standards as described in the university handbook Section 12.01.99.C0.03: <i>Responsibilities of Full-Time Faculty Members</i> regrading Instruction. In addition, PENS PhD faculty should have: at least 1 PhD Student</p>	2		0	60%
	<p>Teaching Evaluation examples of teaching evalaution include but are not limitted to; studentat evaluation, peer evalaution, various teaching assesement tools such as pre and post test evualtions, student surverys, etc.</p> <p>Other activities: examples of other activities include but are not limited to: involvement of undergraduates in research curriculum development teaching learning community courses development of new courses providing special tutoring sessions participation in a teaching workshop/seminar</p> <p>We are open to additional activities</p>	0.2			
Research	<p>Baseline Effort (maintain an active research group with adequate funding to support research efforts). In addition, PENS PhD faculty should have: at least 1 manuscript published at least 2 national or international conference presentations at least 1 research proposal submitted</p>	2		0	20%

	<p>Other activities: examples of other activities include but are not limited to:</p> <ul style="list-style-type: none"> invited talks more than the minimum # of manuscripts published more than the minimum # of national or international conference presentations more than the minimum # of research proposals submitted grant(s) funded invited talks efforts to enhance the profile of research activities <p style="color: red;">We are open to additional activities</p>	
Service	<p>Baseline Effort (be a member of at least 1 department, college or university committee, serve as a reviewer for national and international journals and serve as a proposal reviewer for local, state, federal and/or international funding agencies).</p>	20%
	<p>Other activities: examples of other activities include but are not limited to:</p> <ul style="list-style-type: none"> be a member in more than 1 department, college or university committee Local Community Involvement activities serving as chair of committees program coordination <p style="color: red;">We are open to additional activities</p>	
	TOTAL (Scale 0-4)	0

Date

Faculty Signature/Name

Department Chair Signature/Name

Dean Signature/Name

Scoring Overview

0-1.9 Unsatisfactory

≥ 2 Standard

≥ 3 High

4 Excellent